



UNION SCHOOL DISTRICT

"Home of the Golden Knights and Damsels"

354 Baker Street
Suite 2

Mrs. Jean McCleary - *Superintendent*
Rimersburg, PA 16248-9211

Phone: 814-473-6311 x 5
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Superintendent's Objective Performance Standards

The board of school directors shall post the mutually agreed to objective performance standards contained in the contract on the school district's publicly accessible internet website. Upon completion of the annual performance assessment, the board of school directors shall post the date of the assessment and whether or not the district superintendent has met the agreed-to objective performance standards on the school district's publicly accessible internet website.

The overall evaluation result will be one of the following: Distinguished Proficient, Needs Improvement or Failing and will be posted in the fall of each year during the term of employment of the Superintendent.

The following are the objective performance standards as agreed to by Mrs. Jean McCleary and the Union School District Board of Directors.

Union School District

2016-2017

Superintendent's Objective Performance Standards

- Continue communication with the board via newsletters and other modes of communication
- Continue with the Financial Forecast model to report to the Board every other month.
- Develop a 2016-2017 Contingency Plan for the Board if the state funding falls short of expectations.
 - Staff/Support reductions
 - Program eliminations
 - Outsourcing certain services
- Establish a plan with input from the Board on how to improve the buildings and grounds.
- Balance staffing to increase overall teacher and student performance.
- Develop a 5 year Vision plan for the District with input from within the District and from the community.
- Continue to advance relations to improve relationships between and among all the staff members.